

### Strategic Priorities

#### Best integrated care focused on those experiencing disadvantage

21

# of new partnerships  
(Target: 10)

#### Best place to work and learn



Development of corporate action plans and local action plans  
(Target: 3)

#### Recognized leader in focused areas of world-class specialty care



4-year plan articulated for each of the four areas of focus  
(Target: Completed)

#### Equity, antiracism & social accountability



Audit human resources practices  
(Target: 2)

#### Transforming the care experience



4-year plan for Care Experience Institute  
(Target: Completed)

All people leaders provided education on anti-racism and oppression  
(Target: 100%)

#### Outstanding academic health sciences centre



Research Strategy – 5-year strategic plan  
(Target: Completed)

92

Increase patient & family partner involvement in activities  
(Target: 74)

#### Harnessing the power of artificial intelligence in healthcare

10

Deploy AI tools into practice  
(Target: 5)



Develop a protocol to assist in response to mistreatment of learners by patients and families  
(Target: Completed)

### Foundational Enablers

#### Quality

19.55

Time to inpatient bed SMH  
(Target: 21.41)

43.98

Time to inpatient bed SJHC  
(Target: 40.55)

1128

# of reported incidents of workplace violence  
(Target: 850)

30

# of new stage II, III, IV & unstageable pressure injuries  
(Target: 31)

22.4

% of LTC residents receiving antipsychotic medications  
(Target: 21)

#### Financial sustainability



Financial roadmap  
(Target: Completed)



Net surplus at bottom line  
(Target: >0 and <1%)

#### Master program & planning



SJHC Redevelopment Stage 1 MoH Submission  
(Target: Completed)



Phase 3 & 4 of SMH 3.0 Redevelopment Project  
(Target: Award of RFP)

#### Legend



Achieved



Partially Achieved



Not Achieved

#### Digital



EPR business case  
(Target: Completed)