

**A. UNITY HEALTH PAID HOLIDAY SCHEDULE FOR 2021**

#	PAID HOLIDAY	DATE
1	New Year's Day	Friday, January 1, 2021
2	Family Day	Monday, February 15, 2021
3	Good Friday	Friday, April 2, 2021
4	Victoria Day	Monday, May 24, 2021
5	Canada Day	Thursday, July 1, 2021
6	Civic Holiday	Monday, August 2, 2021
7	Labour Day	Monday, September 6, 2021
8	Thanksgiving Day	Monday, October 11, 2021
9	Christmas Day	Saturday December 25, 2021**
10	Boxing Day	Sunday, December 26, 2021**

**\*\*NOTE:** These holidays will be observed on the following Monday, December 27, 2021, and Tuesday, December 28, 2021. Only employees who work on the actual holiday, December 25 or December 26, 2021, are entitled to premium pay.

**B. ADDITIONAL DESIGNATED HOLIDAYS BY SITE**
**PROVIDENCE HEALTHCARE**

	HOLIDAY	DATE
11	Easter Monday	Monday, April 5, 2021
12	Remembrance Day	Thursday, November 11, 2021

**ST. JOSEPH'S HEALTH CENTRE**

	HOLIDAY	DATE
11	Easter Monday	Monday, April 5, 2021
12	November Holiday (2 <sup>nd</sup> Monday in November)	Monday, November 8, 2021

**ST. MICHAEL'S HOSPITAL**

	HOLIDAY	DATE
11	June Holiday (2 <sup>nd</sup> Monday in June)	Monday, June 14, 2021
12	November Float Day	Thursday, November 11, 2021

**NOTES:**

- For employees holding network positions, (roles which are not site specific), your "site" for the purposes of paid holidays will be deemed to be the site where your payroll was originally administered and/or the site where your network letter of offer was generated.
- As part of ongoing harmonization, site specific holidays detailed in section B above may be subject to change during the 2021 calendar year. Collective Agreement provisions will continue to govern unionized employee holiday entitlements unless otherwise negotiated.